

M I M U T E S

CIVIL SERVICE COMMISSION MEETING

Wednesday, November 13, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:30 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, November 6, 2013, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **SHAHIDAH CARTER** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective November 17, 2011, and her twenty-five (25) day **suspension**, effective November 17, 2011, from the position of Child Support Officer II, Child Support Services Department, **Case No. 12-251.***
REMANDED THE REPORT TO THE HEARING OFFICER FOR ULTIMATE FINDINGS OF FACT.

Unfinished Business (continued)

2. Petition of **RICARDO E. ESPINOZA** for a hearing on his **discharge**, effective June 29, 2012, from the position of Animal Control Officer I, Department of Animal Care and Control, **Case No. 12-207**.
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT.
3. Petition of **DESIREE GILL** for a hearing on her **discharge**, effective June 18, 2012, from the position of Social Worker, Department of Public Social Services, **Case No. 12-179**.
CONTINUED IN ORDER FOR THE COMMISSION TO READ THE RECORD.
4. Petition of **SOPHIA SAK** for a hearing on her fifteen (15) day **suspension**, effective November 7, 2011, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 11-358**.
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE ROMAIN, TO SUSTAIN THE DEPARTMENT.
5. Petition of **WENDY TURNER** for a hearing on her **discharge**, effective August 23, 2012, from the position of Information Systems Analyst II, Department of Mental Health, **Case No. 12-283**.
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO SUSTAIN THE DEPARTMENT.
6. Petition of **KARINA ALCARAZ** for a hearing on her **discharge**, effective February 12, 2013, from the probationary position of Psychiatric Social Worker II, Department of Mental Health, **Case No. 13-088**.
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
7. Petition of **RICHARD HUERTA** for a hearing on his **discharge**, effective December 14, 2012, from the position of Grounds Maintenance Worker II, Department of Parks and Recreation, **Case No. 12-407**.
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

8. *Petition of **SONA BAGHUMYAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, **Case No. 13-357**.*

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

New Business

9. *Petition of **LELAND BROWN** for a hearing on his fifteen (15) day **suspension**, effective September 23, 2013, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 13-458**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

10. *Petition of **YOLANDA WASHINGTON-TRICE** for a hearing on her ten (10) day **suspension**, effective September 16, 2013, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 13-456**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

11. *Petition of **BEATRICE MCGARRY** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Appeals Hearing Specialist, **Case No. 13-444**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

12. *Petition of **BROOKE MCGOVERN** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Attorney III, CSS, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-441**.*
HEARING DENIED.

Miscellaneous

13. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:20 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

14. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 17, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-032.***
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO NOT SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on his **discharge**, effective January 28, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-058.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
16. *Writ of Mandate received in the matter of the petitioner's request for a hearing on his **discharge**, effective May 15, 2005, from the position of Police Officer, Department of Human Resources, Office of Public Safety, **Case No. 05-173.***
IN RESPONSE TO THE WRIT OF MANDATE, THE COMMISSION REIMPOSED ITS DECISION TO DISCHARGE THE PETITIONER AND DIRECTED THE COMMISSION'S LEGAL COUNSEL TO PREPARE A FINAL DECISION FOR THEIR APPROVAL AND ISSUANCE.

New Business

17. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective October 7, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-452.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
18. *Petitioner's request for a hearing on his **discharge**, effective September 25, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-459.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:39 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:41 A.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Intermediate Commission Specialist:

Harry Chang

APPROVED BY THE CIVIL SERVICE
COMMISSION ON NOVEMBER 20, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director